

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

Civil Division

Central District, Stanley Mosk Courthouse, Department 16

24STCV03627

**OLIVIA SAAVEDRA vs CEDARS-SINAI MEDICAL
CENTER, et al.**

November 4, 2025

9:45 AM

Judge: Honorable Steve Cochran
Judicial Assistant: Maribel Alaniz
Courtroom Assistant: Patricia Figueroa

CSR: Cassandra Caldarella, #13127
ERM: None
Deputy Sheriff: None

APPEARANCES:

For Plaintiff(s): Ebby Bakhtiar ; Douglas D. Shaffer; Katrina Eiden

For Defendant(s): Daniel Patrick Hoffer ; Elizabeth (Ellia) Thompson; Ryan M. Andrews;
Ashley Song

NATURE OF PROCEEDINGS: Jury Trial

The Order Approving Court Approved Reporter as Official Reporter Pro Tempore was previously signed and filed on October 14, 2025.

This proceeding is fully reflected in the notes of the court reporter and incorporated herein by reference.

OUT OF THE PRESENCE OF THE JURY:

The Court and counsel confer regarding the time limit for closing arguments.

IN THE PRESENCE OF THE JURY:

Jury Trial resumes from October 31, 2025, with all parties, counsel and jurors present heretofore.

Closing arguments.

Rebuttal.

Patricia Figueroa, Courtroom Assistant, is sworn to take charge of the jury and alternate juror.

At 11:42 a.m., the jury retires to deliberate.

At 11:57 a.m., prior to being given to the jury, both sides review and approve that all admitted exhibits, and jury instructions are true and correct as to form and content.

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At 12:00 p.m., the jury breaks for lunch.

At 1:29 p.m., the jury is provided with the Special Verdict. Both sides review and approve the special verdict as to form and content prior to being given to the jury.

At 1:29 p.m., the jury resumes deliberations.

At 1:36 p.m., the jury indicates it has a verdict.

At 1:52 p.m., with counsel and parties present, the jurors enter into the courtroom, and the following special verdict is read:

SPECIAL VERDICT

Question No. 1: Was Olivia Saavedra's age a substantial motivating reason for the adverse employment actions that she was subjected to, including, but not limited to increasing her workload, placing her on a performance improvement plan (P.I.P), disciplining her with two warnings, and/or Cedars-Sinai Medical Center's decision to discharge her from her employment?

☐ YES ☒ NO

Question No. 2: Was Olivia Saavedra's ancestry a substantial motivating reason for the adverse employment actions that she was subjected to, including, but not limited to increasing her workload, placing her on a performance improvement plan (P.I.P), disciplining her with two warnings, and/or Cedars-Sinai Medical Center's decision to discharge her from her employment?

☐ YES ☒ NO

If, you answered "YES" to either Question No. 1 or Question No. 2, then answer Question No. 3 below.

If you answered "NO" to both questions above, you do not need to answer any other questions; have the presiding juror sign and date this form on the last page and return it to the Court's Assistant.

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ERM: None
Deputy Sheriff: None

Dated: November 5, 2025

_____/s/_____
Glenn Stilgenbauer
Presiding Juror

The jury is polled.

Is the verdict as read, your verdict?

Juror 1 - yes

Juror 2 - yes

Juror 3 - yes

Juror 4 - yes

Juror 5 - yes

Juror 6 - yes

Juror 7 - yes

Juror 8 - yes

Juror 9 - yes

Juror 10 - yes

Juror 11 - yes

Juror 12 - yes

The jury is given final instructions, thanked and excused.

The Court orders the prevailing party to prepare the judgment after they meet and confer as to form and content.

Status Conference re entry of Judgment is scheduled for 12/09/25 at 08:30 AM in Department 16 at Stanley Mosk Courthouse.

OUT OF THE PRESENCE OF THE COURT REPORTER:

The Court signs and files the Stipulation, Receipt and Order re Release of Civil Exhibits this date.

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Deputy Sheriff: None

Pursuant to stipulation of counsel and upon order of the Court, all exhibits and deposition transcripts, if any, are ordered returned to their respective counsel to be retained and maintained pending final determination of the action, including expiration of time for appeal. The "Admitted" exhibits are cancelled and given to defendant's counsel this date.

The jury instructions [given] are filed.

The special verdict form is filed.

Court is adjourned.